

**MINUTES OF THE
REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE
MT. CRESTED BUTTE WATER AND SANITATION DISTRICT
FEBRUARY 12, 2026**

Regular Meeting of the Mt. Crested Butte Water and Sanitation District (District) Board of Directors was held at 5:00 pm on Thursday, **February 12, 2026**, via <https://zoom.us/my/mcbwsdboardmeeting>.

Members of the Board of Directors in attendance at the Regular Board Meeting were as follows:
Nancy Woolf - Chair, Nancy Grindlay - Vice-Chair, Jenn O'Brien - Board Member, Tom Rolleczek - Board Member
Jonathan Ferrell - Board Member had an excused absence

Also present:

Mike Fabbre - District Manager, Adam Bembenek - Wastewater Supervisor, Nicole Bogenschuetz - District Engineer, Rick Huggins - HDR, Kent Fulton - Finance Manager/Board Secretary, Kyle Koelliker - Water Supervisor, Marcus Lock - District's Attorney, Kim Wrisley – A/R Coordinator/Recorder, Members of the public

Board Meeting Agenda

1. Call to Order

- The regular meeting of the Board of Directors was called to order by Woolf at 5:02 pm and a quorum was present.

2. Citizen Comment Period

- No citizens presented comments.

3. Approve Meeting Minutes

- January 13, 2026

MOTION by Grindlay and seconded by O'Brien to approve the January 13, 2026 regular meeting minutes as submitted. Motion voted in favor.

4. Gothic Road Interceptor Line 90% Presentation

- Huggins presented a slideshow with information regarding the Gothic Road Interceptor (GRI) 90% Design Update including the following: condition of the existing interceptor line, expansion/rehabilitation of the interceptor line, construction planning, cost estimate/funding options and construction/design completion schedule.
- There was Q&A with discussion following the presentation.

5. Sewer Service Line Inspection Discussion

- Bembenek summarized the draft sewer service line inspection form.
- Board members suggested items to include in the FAQ.

6. Housing Stipend Discussion

- There was discussion regarding a proposed housing stipend for staff beginning on the first March 2026 payroll.
- It was decided that a stipend should be implemented when the updated employee handbook is rolled out. CPS HR consulting recommends items, such as a housing stipend, be a stand-alone policy outside of the handbook but the stipend will be effective at the same time as the rollout.
- It was decided that purchasing real property for employee housing is not an ideal option.

7. District Manager Report

- Fabbre reported there are no staff anniversaries in February.
- Fabbre highlighted a few items and noted that additional items can be seen in the manager's report included in the packet.
- Fabbre reminded the Board about the Hunter Ridge Inclusion meeting on February 24, 2026 at 5:00 pm.
- It was reported that staff is meeting with another group of realtors regarding the GRI and the sewer service line inspection form.
- The District will be holding the 1st quarter safety meeting with HDR providing a training on the updated ArcGIS platform.
- The District has been in communication with Gunnison County and the Forest Service regarding the Timberland tank project.
- Fabbre noted there was a water main break at the Water Treatment Plant. It has been repaired.

- There is a new 811 system for the District to do locates and the operators will be undergoing training for that in the coming weeks.

8. Capital Projects Report

- Bogenschuetz reviewed provisions of Resolution 2025-5 allowing cost updates to the Capacity Expansion Sewer Tap Fee. The design of the GRI has progressed from 30% design to 90% design and the cost estimates have been refined from \$24.2 M to \$26M, respectively. The District will publish an updated cost resolution to be presented at the April Board meeting. The District will advertise the change in rates and fees for the required 30 days prior to April's meeting when a vote will take place. The additional cost will be distributed across undeveloped parcels.
- There was an update of the work being done for 2026 capital projects.
- The District is working to find a grant writer to support identified water grant applications.

9. December 2025 Period 13 Financial Report

- Fulton reported on outstanding invoices that apply to 2025 from HDR, utility companies and the Town of Crested Butte for solids processing.
- Fulton has sent RFPs for an auditor to provide the 2025 audit to 7 firms. He has received 1 proposal back so far.

10. January 2026 Financial Report

- Fulton reported revenue for 2026 property tax will begin starting in February.
- User fees are tracking as expected.
- The February 1st payment to CWRPDA has been made on the loan for the water treatment plant.

MOTION by Woolf and seconded by Rolleczek to approve the December 2025, period 13 and the January 2026 financial reports as submitted. Motion voted in favor.

11. Legals

- Lock the settlement over ATAD has been finalized with the Town of Crested Butte. The negotiation of a new IGA will be forthcoming.
- Lock reviewed the other projects that he and staff continue to work on.

12. New/Old Business Before the Board

- There was no new/old business presented.

13. Executive Session

- Executive session for discussion of a personnel matter under C.R.S. § 24-6-402(4)(f) (District Manager Annual Review) and NOT involving any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require discussion of matters personal to particular employees.

MOTION by O'Brien and seconded by Grindlay to move into Executive Session at 6:33 pm with Lock remaining for the discussion. Motion voted in favor.

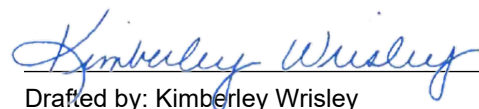
MOTION by Woolf and seconded by O'Brien to exit Executive Session at 8:37 pm. Motion voted in favor.

14. Potential Discussion and Action Regarding the Subject Matters Discussed in Executive Session

- There was no further discussion.

15. Adjourn

MOTION by Rolleczek and seconded by O'Brien to adjourn the regular board meeting at 8:40 pm. Motion voted in favor.


 Drafted by: Kimberley Wrisley


 Submitted by: Kent Fulton